

<b>Name</b>	<b>First Name</b>	<b>Middle Name</b>	<b>Surname</b>
	<b>Pavankumar</b>	<b>Umesh</b>	<b>Donkennanavar</b>
<b>Department</b>	Commerce		
<b>Designation</b>	Assistant Professor		
<b>Qualification(s)</b>	M.Com, B.Ed		
<b>Certification(s)/Professional Courses/Exams</b>	No		
<b>Email-Id</b>	pavanud789@gmail.com		
<b>Mobile No(Optional):-</b>	8904759133/8123487707		

**Member of: -**

<b>College Committees</b>	<b>Other Committees</b>
Commerce association	Member of Indian Accounting Association.
Criteria 1	INSC Professional Membership
Result Analysis	

**Research Done:**

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**Area of Interest in Research:**

1	Accounting and Finance
2	Marketing
3	Human resource management

**Books Published:**

Name of the Book	ISBN No.	Year	Edition	Publisher

**Research publications:**

01	Published an Article titled “The impact of total quality management in higher Education: implementation and challenges” published in International Journal of Research in Management , peer reviewed journal, April 2020.
02	Published an Article titled “ Role Of Women Empowerment In Economic Development” published in International Journal Of Creative Research Thoughts (IJCRT) , peer reviewed journal July2020, Impact factor 7.97
03	Published an Article titled “A study of customer behavior towards technology in banking sector

	-A study on dharwad city” published in International Journal Of Research In Commerce, IT & Management, peer reviewed journal , Sept 2020, vol 10.
<b>04</b>	Published an Article titled “Sustainable and Renewable Green Marketing: Development, Opportunity and Challenges – A Study of Haveri” published in International Journal of Innovative Research in Science, Engineering and Technology (IJIRSET) peer reviewed journal, Aug 2020 , Impact factor 7.522
<b>05</b>	Published an Article titled “A Study On Impact Of Innovation In Commerce And Management (With Reference To Dharwad City)” published in International Journal Of All Research Writings (IJARW) peer reviewed journal ,Sept 2020 vol 2
<b>06</b>	Published an Article titled “Awareness of human resource accounting practices among equity investors in pune city” published in International Journal Of Creative Research Thoughts (IJCRT), peer reviewed journal , Nov 2020 Vol 8 Impact factor 7.97
<b>07</b>	Published an Article titled “Challenges to bridge the gap between academia and industry – a study on post graduation courses from industrial and student’s perspective” published in Juni Khyat (UGC Care Group I Listed Journal) peer reviewed journal ,Dec 2020 vol 10.

### **Participated / Presented papers in Conference/Seminar/Symposia**

<b>01</b>	<b>Participated</b> “ National level Workshop on tribal studies, Kannada university humpi, 08-11 Feb 2016.
<b>02</b>	<b>Title of paper presented</b> “Information technology and skill development”, National Seminar Skill Development initiatives in India Strategies and challenges , Shri. K M mamani GFGC, Saudatti, April 2017, ISBN 978-93-5268-746-6
<b>03</b>	<b>Title of paper presented</b> “ violence of women issues and challenges” National Seminar ‘Violence Against Women: Different issues and conservative measures’, GFGC, Ranebennur, April 2017, National ISBN 978-93-82406-63-1
<b>04</b>	<b>Participated “ State Level Workshop On GST In India”, Kles Shri Mrityunjaya College Of Arts And Commerce, Dharawd, 22/09/2017</b>
<b>05</b>	<b>Title of paper presented</b> “make in India problem and prospects” National Seminar on make in India problem and prospects, KLEs J G College of Commerce , Hubballi, Sepet 2017
<b>06</b>	<b>Title of paper presented</b> “ Challenges and opportunity before higher education” National Seminar on new streams in higher education, GFGC, Kittur, April 2018.

07	<b>Title of paper presented</b> “ Marketing innovations” National Conference on innovations in management & technology, KLS Gogte institute Of technology Department Of MBA, 24 <sup>th</sup> &25 <sup>th</sup> Jan 2020.
08	<b>Participated</b> “national level Workshop entrepreneurship and lalrrer facilities”, S.R.J.V Arts Commerce College, Shiggaon, 15/02/2020
09	<b>Title of paper presented</b> “ Sustainable and renewable green marketing development opportunity and challenges” National level Seminar on emerging dimensions in functional and technological management, KLEs Degree College Nagarabhavi, Bengaluru, 20.02.2020, National ISBN 978-81-936845-7-3
10	<b>Title of paper presented</b> “ Access quality & employability in higher education: a challenge for higher education in Karnataka” National level Seminar on quality sustenance and enhancement in higher education, SJMVS Arts and Commerce College for women hubballi, 28 <sup>th</sup> &29 <sup>th</sup> Feb 2020, ISBN-978-93-5396-470-2,volume -1
11	<b>Title of paper presented</b> “ Issues And Challenges Faced By The Public Library During And After Covid-19 Impact- A Study On India” International level Two day virtual international seminar on visualizing the changes in public library system: issues and challenges after lockdown, Dept of library & information sciences maharaja Bir Birkram university, agartala, Tripura, 6 & 7 <sup>th</sup> Aug 2020
12	<b>Title of paper presented</b> “Impact of social media E- Media on education in India” International conference on Impact of social media, Agra college Uttar Pradesh, India, 26 <sup>th</sup> & 27 <sup>th</sup> Sept 2020.

### Faculty Development Program (FDP)

Sl. No	Title of the FDP	Date	Organized by
1	Program on Dimensions of wellness	6-12 Feb 2021	Smt. K g mittal college of Arts, Commerce, Research foundation of India & JHERF
2	“Research In India: Recent Dimensions And Trends”	21 <sup>st</sup> -26 <sup>th</sup> June 2021	K.L.E. Society’s G. I. Bagewadi Arts, Science and Commerce College, Nipani, Research Cell and Alumni Association.

### Achievement/Awards and Recognition

Sl.No	Title of the innovation	Awading Agency	Date of Award	Category
1	Young achiever award	Institute of Scholars	2021	Education